



	14. Dissemination of the results								
<b>Environmental Impact Assessment</b>									
	15. Legal framework, Policies and social safeguards								
	16. Institutional Social Framework								
	17. Implementing Screening								
	18. Implementing Scoping								
	19. Evaluation of alternatives								
	20. Baseline assessment (bio-physical and social)								
	21. Impact identification and analysis								
	22. Mitigation and Impact management								
	23. Stakeholder engagement								
	24. Reporting/Report writing								
	25. ESMP								
	26. Monitoring Impact								





<b>Resettlement Framework and Policies</b>									
	58. Writing Resettlement Frameworks								
	59. UNRA LARP								
	60. Other Ministries								
<b>Livelihood Restoration Planning</b>	61. Purpose of livelihood restoration								
	62. Designing and implementing livelihood studies								
	63. Designing livelihood restoration package								
	64. Writing LR Plan								
	65. Implementing LR project								
	66. Implementing LR project support program								
	67. Implementing community development projects								
	68. Conducting Vulnerability studies								
	69. Implementing vulnerable group assistance projects								
	70. M&E of livelihood programs								



	86. Assessment of Social safeguards plan								
	87. Developing Social safeguards Plans								
	88. Stakeholder Engagement Plan (SEP)/Public Consultation and Disclosure Plan								
	89. Grievance Management Plan (GMP) for workers								
	90. HIV/AIDS Management Plan (HIV/AIDS-MP)								
	91. COVID-19 Preparedness and Management Plan (COVID-PMP)								
	92. Community Health and Safety Plan (CHSSP)								
	93. Management of Community Relations Plan(MCRP)								
	94. Gender Mainstreaming Plan (GMP) including Gender-based Violence, Violence against Children (VAC), Vulnerable Group and Marginalized (VGM)								
	95. Child Protection Plan (CPP)								
	96. Vulnerable Group and Marginalized Plan (VGMP)								
	97. Security Management Plan (SMP)								
	98. Cultural Resource								







### Legal and Policy Framework and International Social safeguards

National Laws and Legal Framework	Online links	International Performance Standards	Online links
National Community Development Policy for Uganda		IFC	
The Uganda National Employment Policy 2011		AfDB	
The Uganda Gender Policy 2007,		EIB	
The National Policy for Older Persons 2009		WB	
The National Orphans and Other Vulnerable Children's Policy 2004,		Equator	
The National Youth Policy 2001,			
The National Equal Opportunities Policy 2006			
The Uganda National Culture Policy (2006),			
The National HIV/AIDS and the World of Work Policy 2007.			
The National Policy on Disability 2004,			
<i>DRAFT National Occupational Safety and Health Policy</i>			
Equal Opportunities Commissions Act, 2007			
Labour Unions Act, No. 7, 2006			
Occupational Safety & Health Act, No. 9, 2006			
Minimum Wages Advisory Boards and Wages Councils Act, Cap 221			
Domestic Violence Act, 2010			
Children's Amendment Act			
Persons with Disabilities Act, 2006			
Workers' Compensation Act, Cap 225, 2000			
Institution of Traditional or Cultural Leaders Act, 2011			

Prohibition of Female Genital Mutilation Act, 2010			
Historical monuments Act, Cap 46			
Employment Act, No. 9, 2006			
Labour Disputes (Arbitration & Settlement) Act, No. 8, 2006			
Uganda Cultural Centre Act, Cap 50			
The Copyright and Neighbouring Rights Act, 2006			





### *Training Evaluation Form*

Instructions: Click/tick appropriately		<b>Low 1</b>	<b>Medium 2</b>	<b>High 3</b>	<b>Does not apply 4</b>
<b>Topic covered</b>					
Knowledge of the policies, laws, safeguards	Before				
	After				
Identification of gaps in social safeguards	Before				
	After				
Knowledge of the theoretical content	Before				
	After				
Knowledge of the methodology	Before				
	After				
Attitude towards application	Before				
	After				
Rediness to apply the knowledge and skills (behaviourial change)	Before				
	After				
Belief and self confidence	Before				
	After				
Quality of follow-up technical support	Before				
	After				